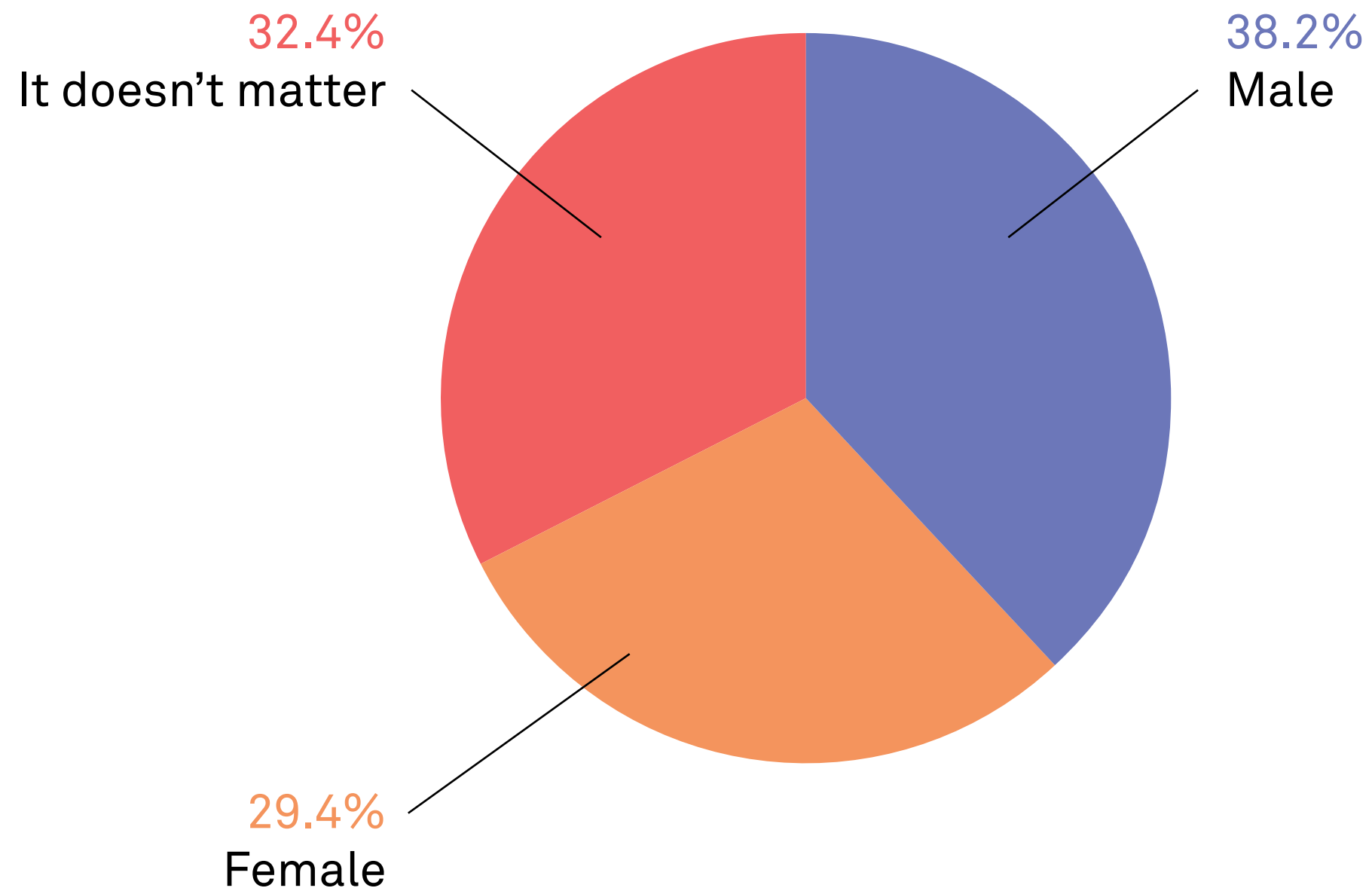




**THE EQUILIBRIUM CHARTER**

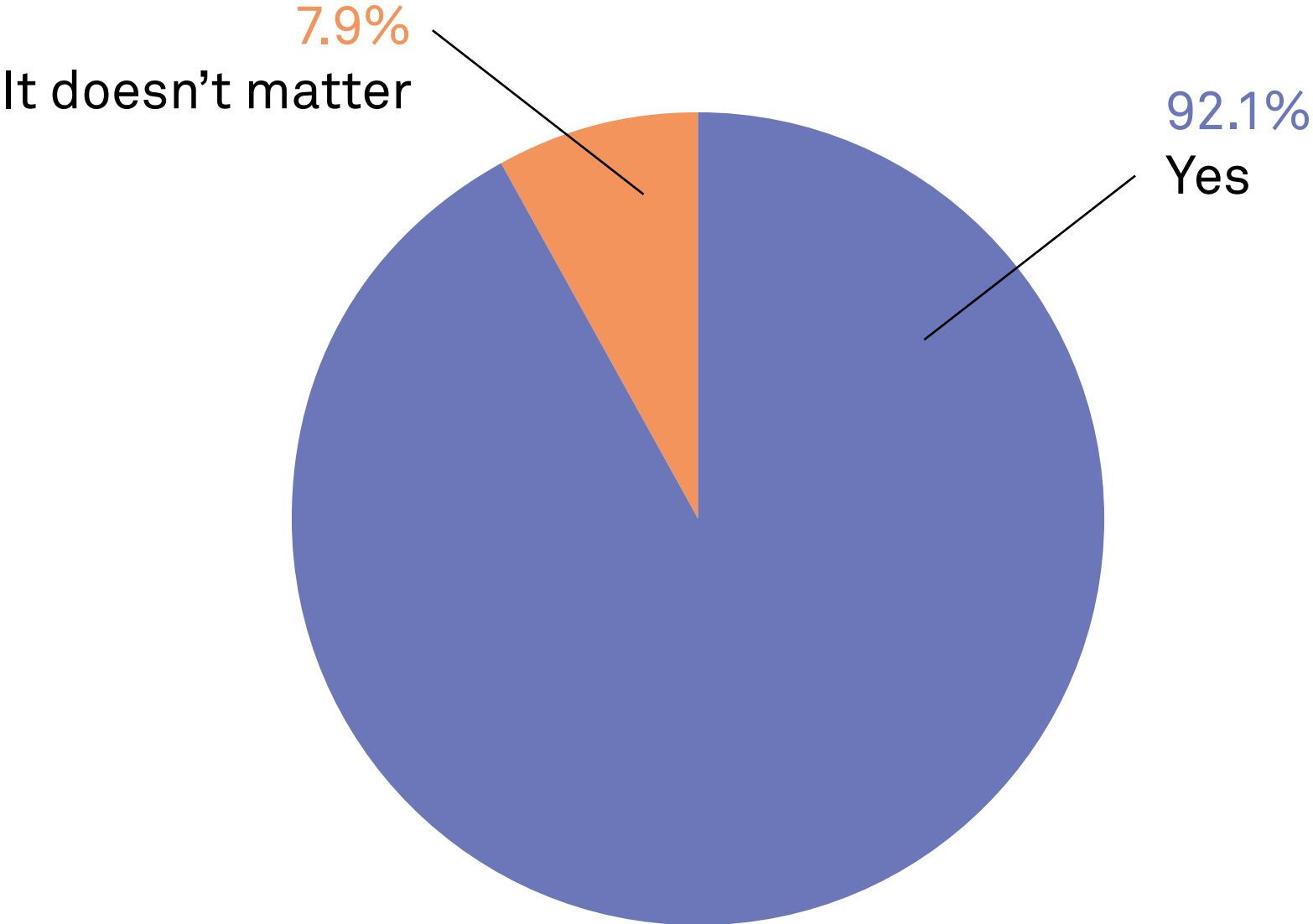
# Do you think the Diversity Champion will be more effective if they are

## more effective if they are



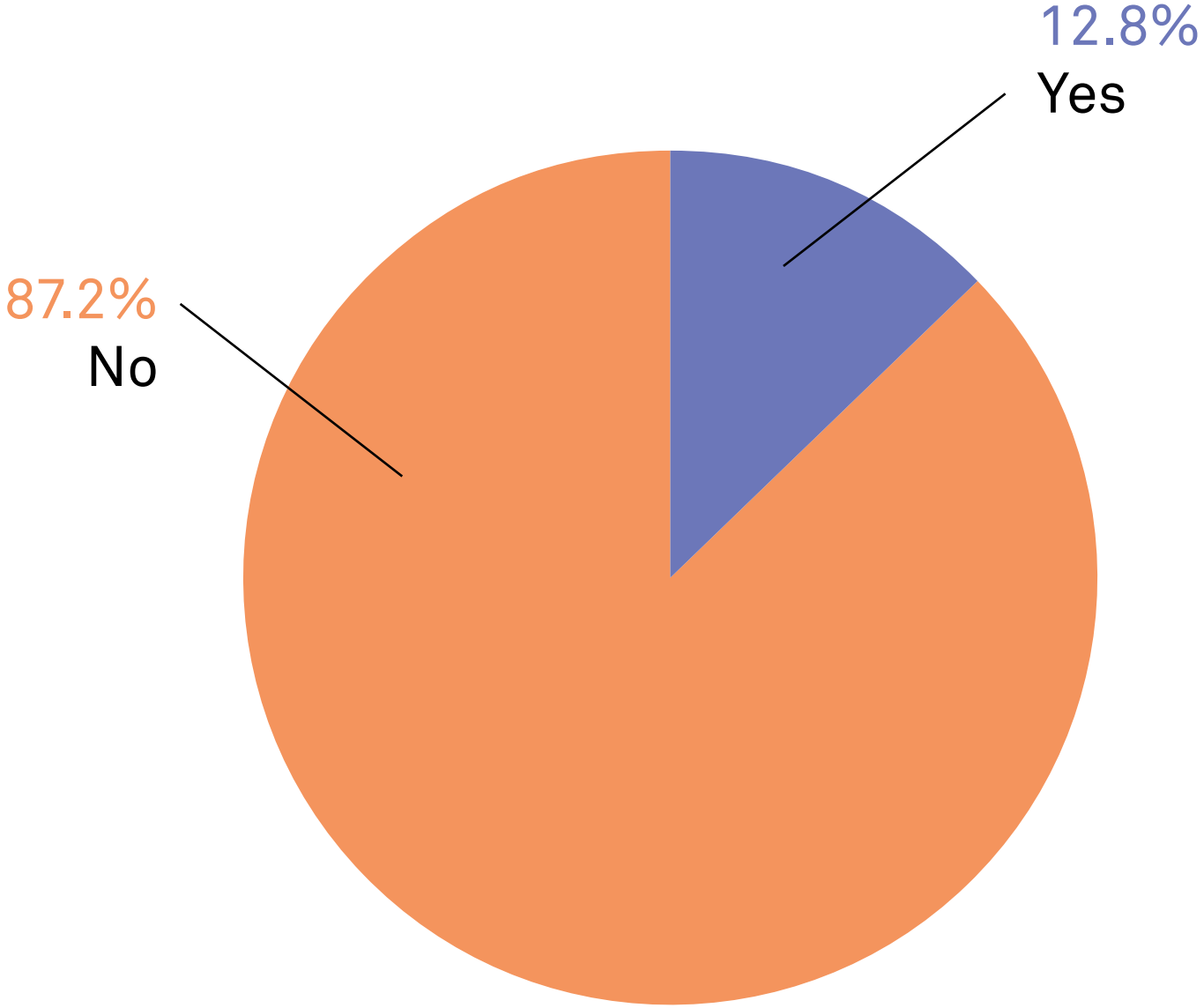
Number of votes: 34

# Should the Diversity Champion be part of the leadership team?



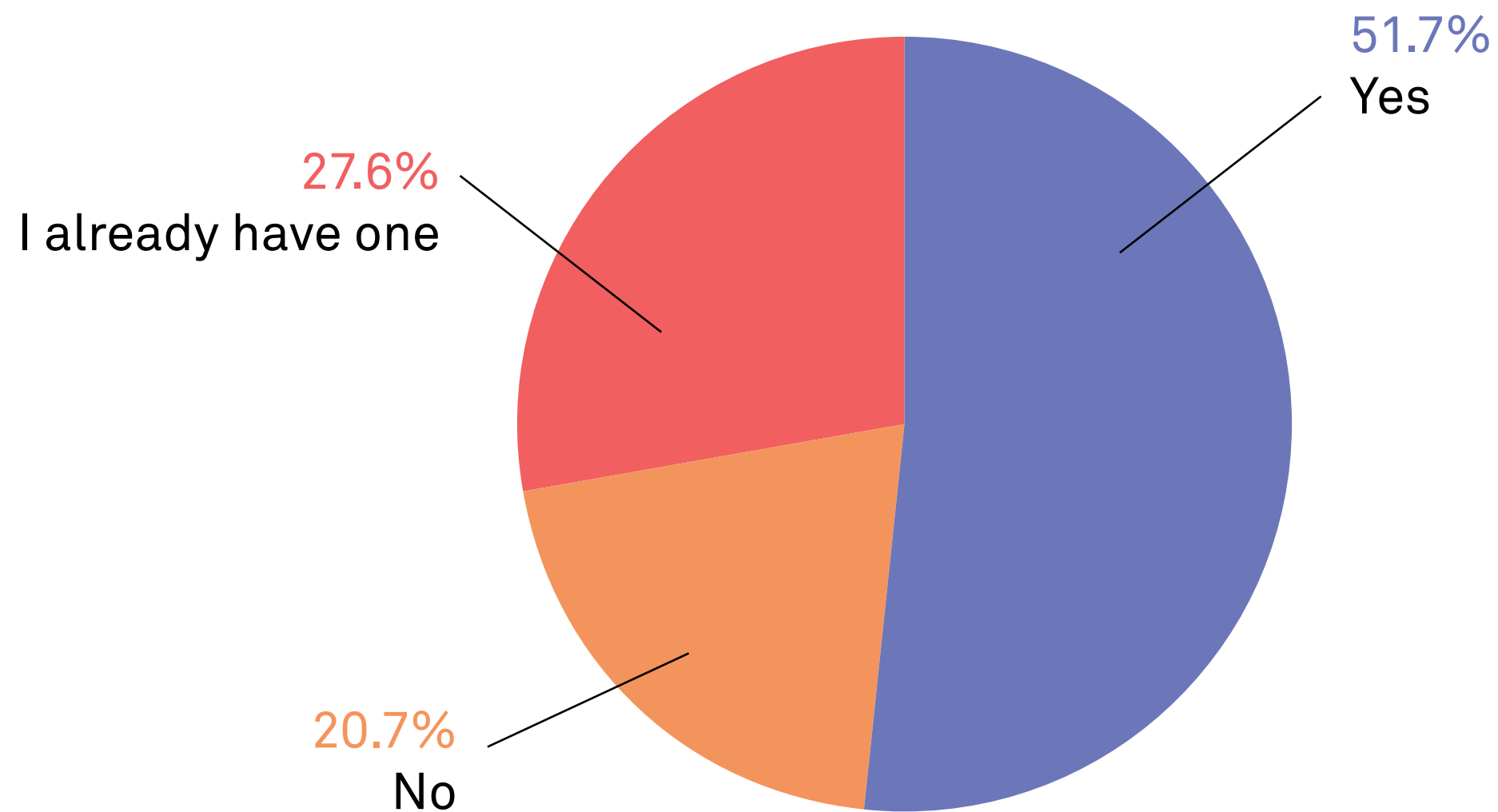
Number of votes: 38

# Is a Diversity Champion just a box ticking exercise and will have little to no impact?



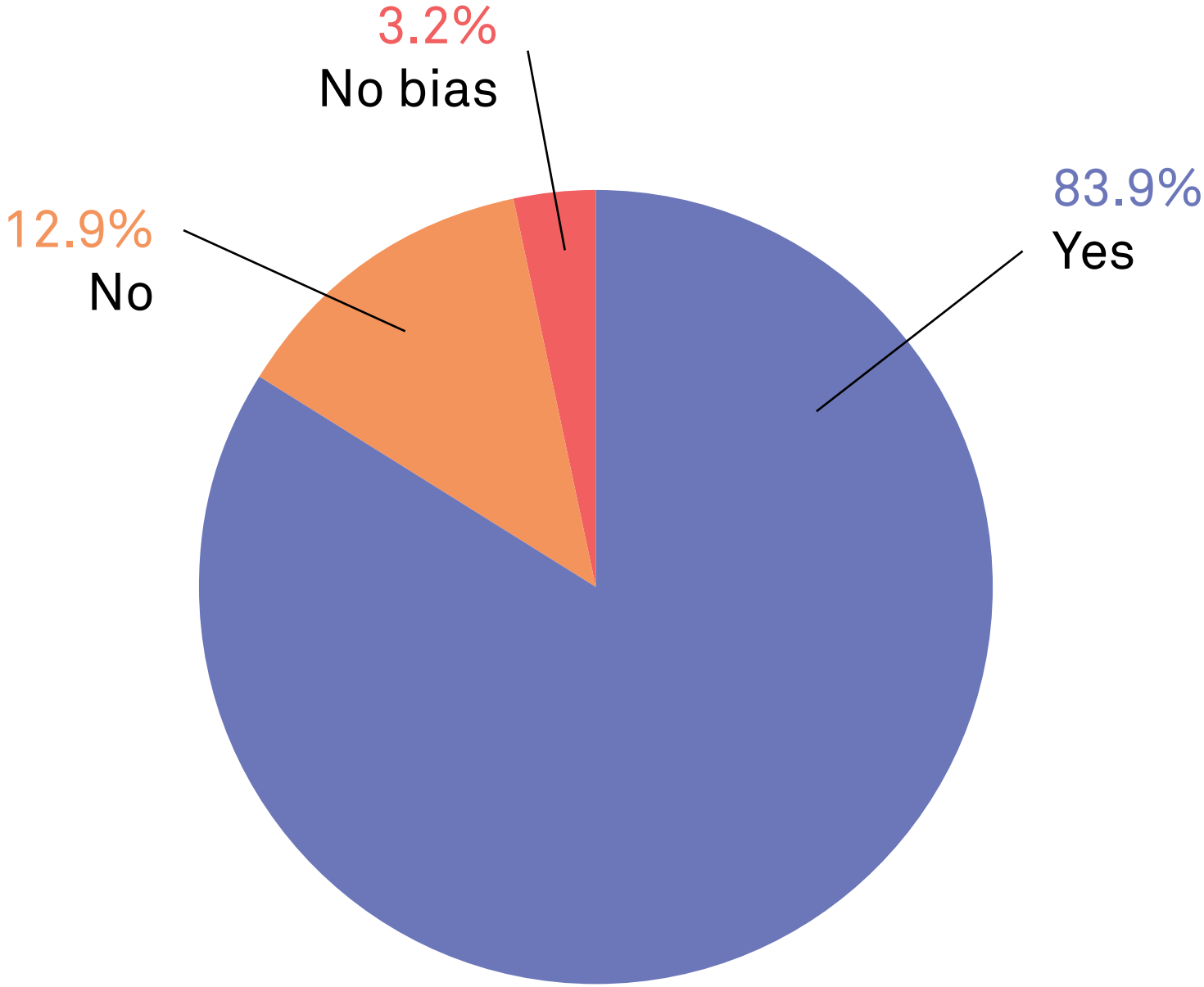
Number of votes: 39

# Are you able to (and will you) introduce a Diversity Champion in your organisation?



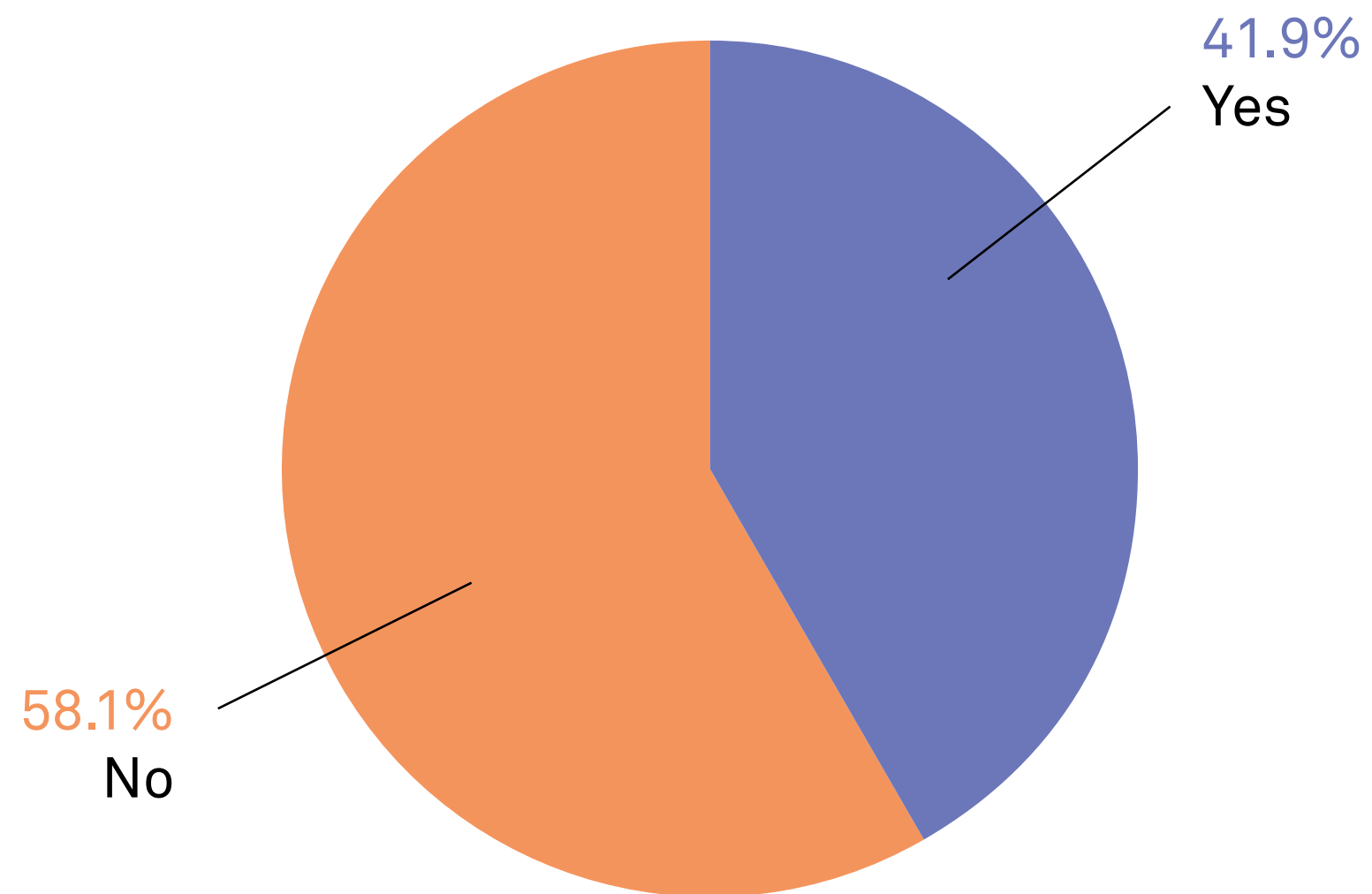
Number of votes: 29

# Is there a bias towards choosing men for project leadership roles?



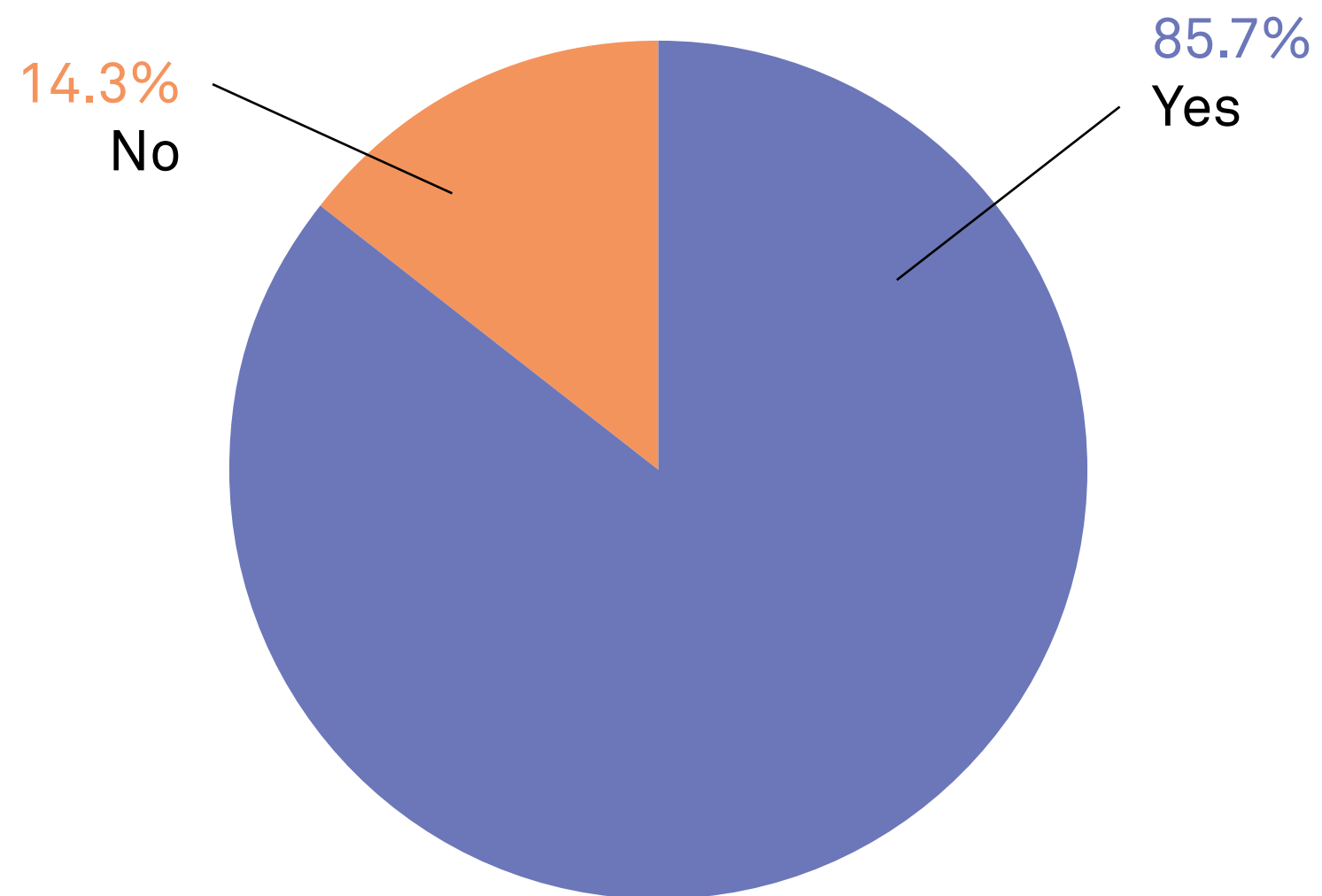
Number of votes: 31

# Is it a women's responsibility to put themselves forward?



Number of votes: 31

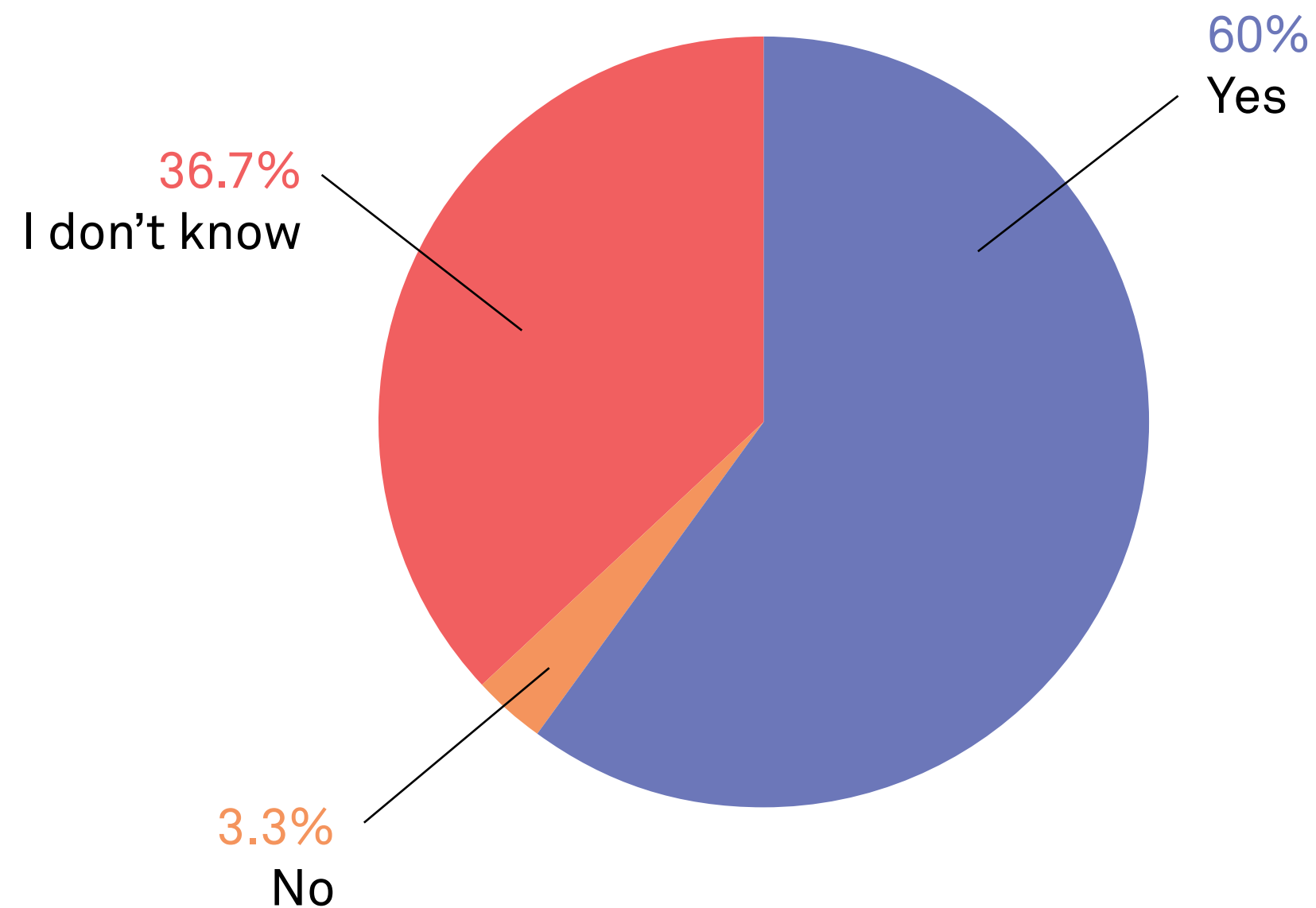
# Can you be a successful leader part time?



Number of votes: 35

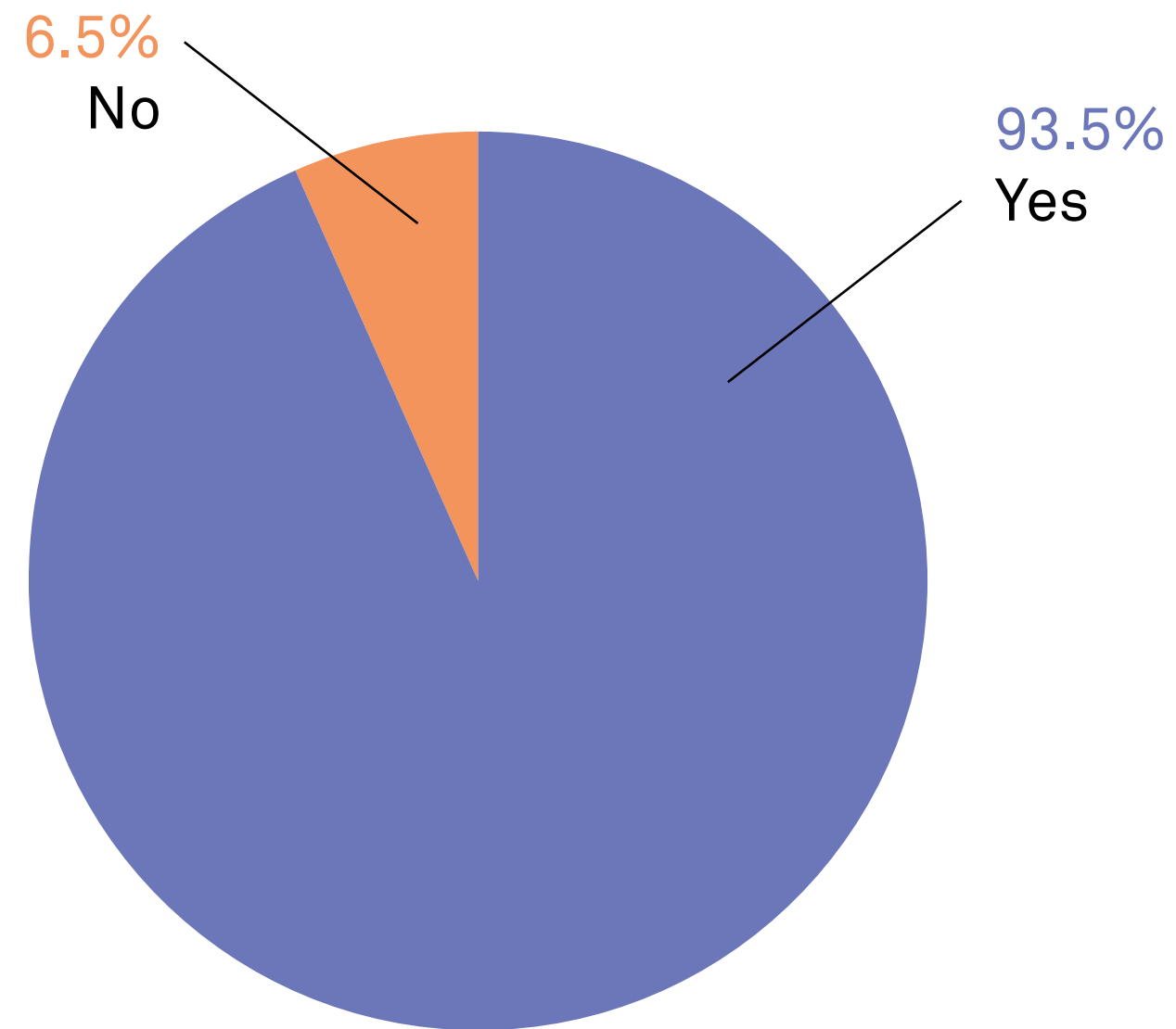


# Do you think the actions set out in the Charter are implementable and will make a difference?



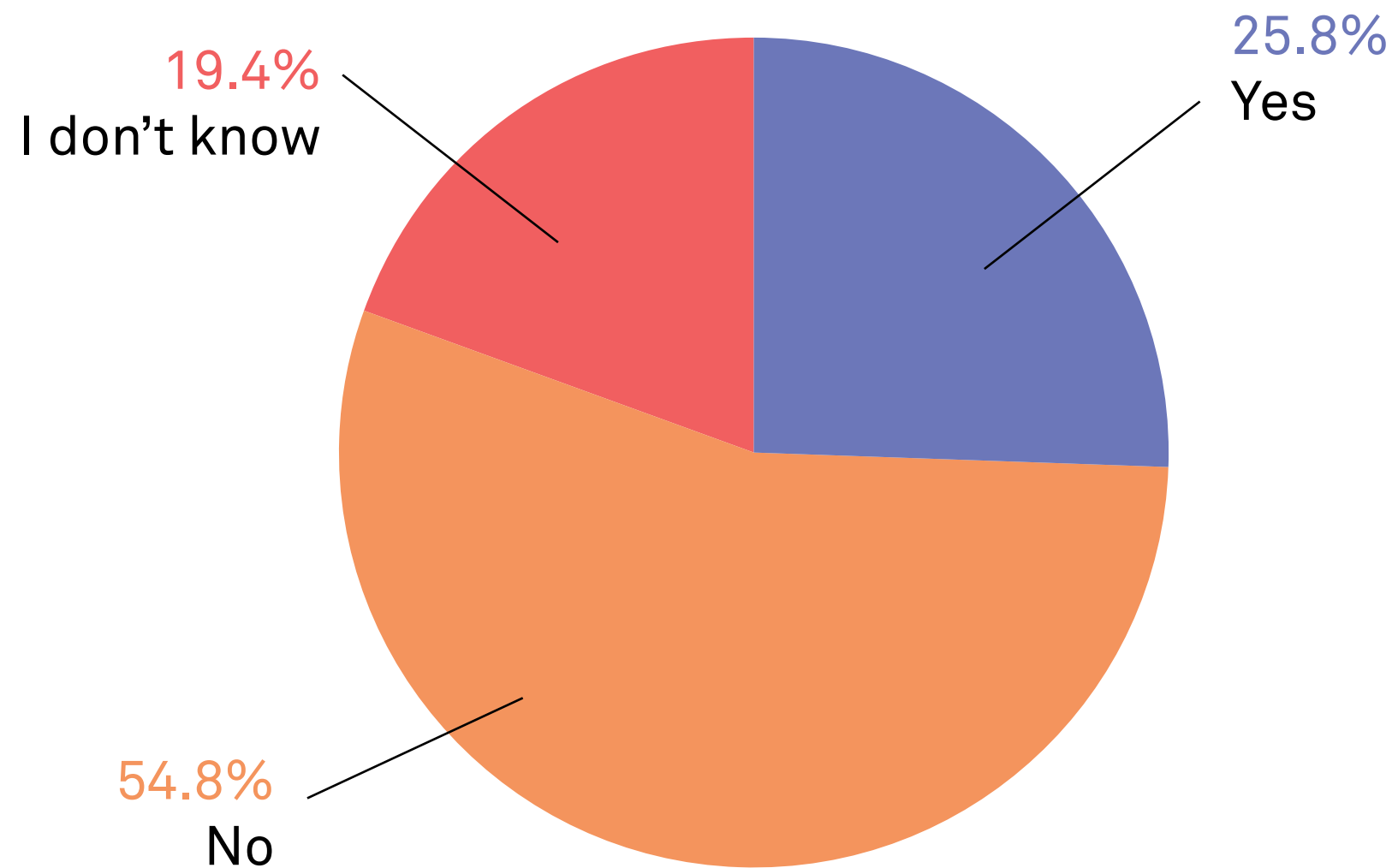
Number of votes: 30

# Is flexible working realistic given the emphasis on team working?



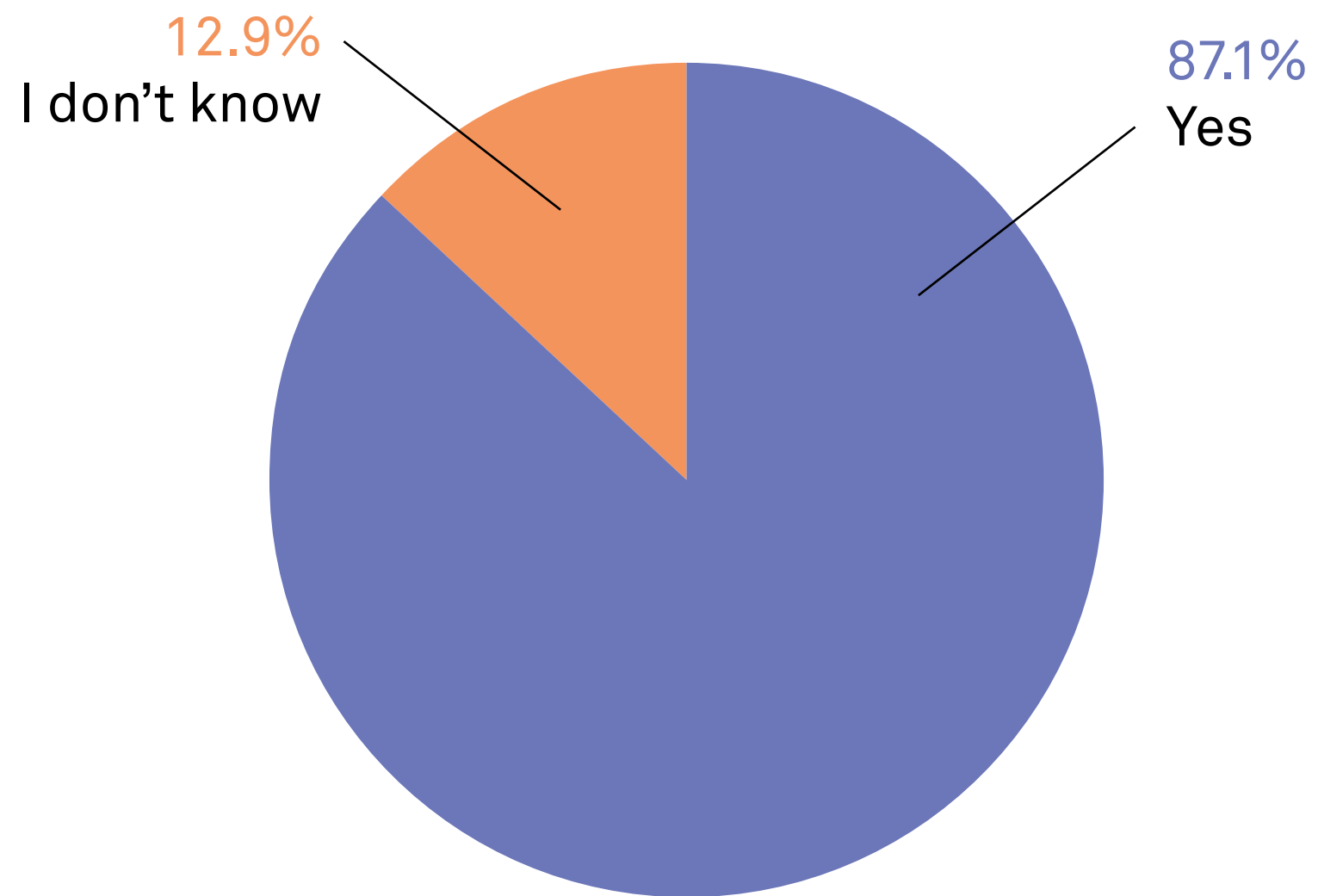
Number of votes: 31

# Is flexible working all right for some and not for others?



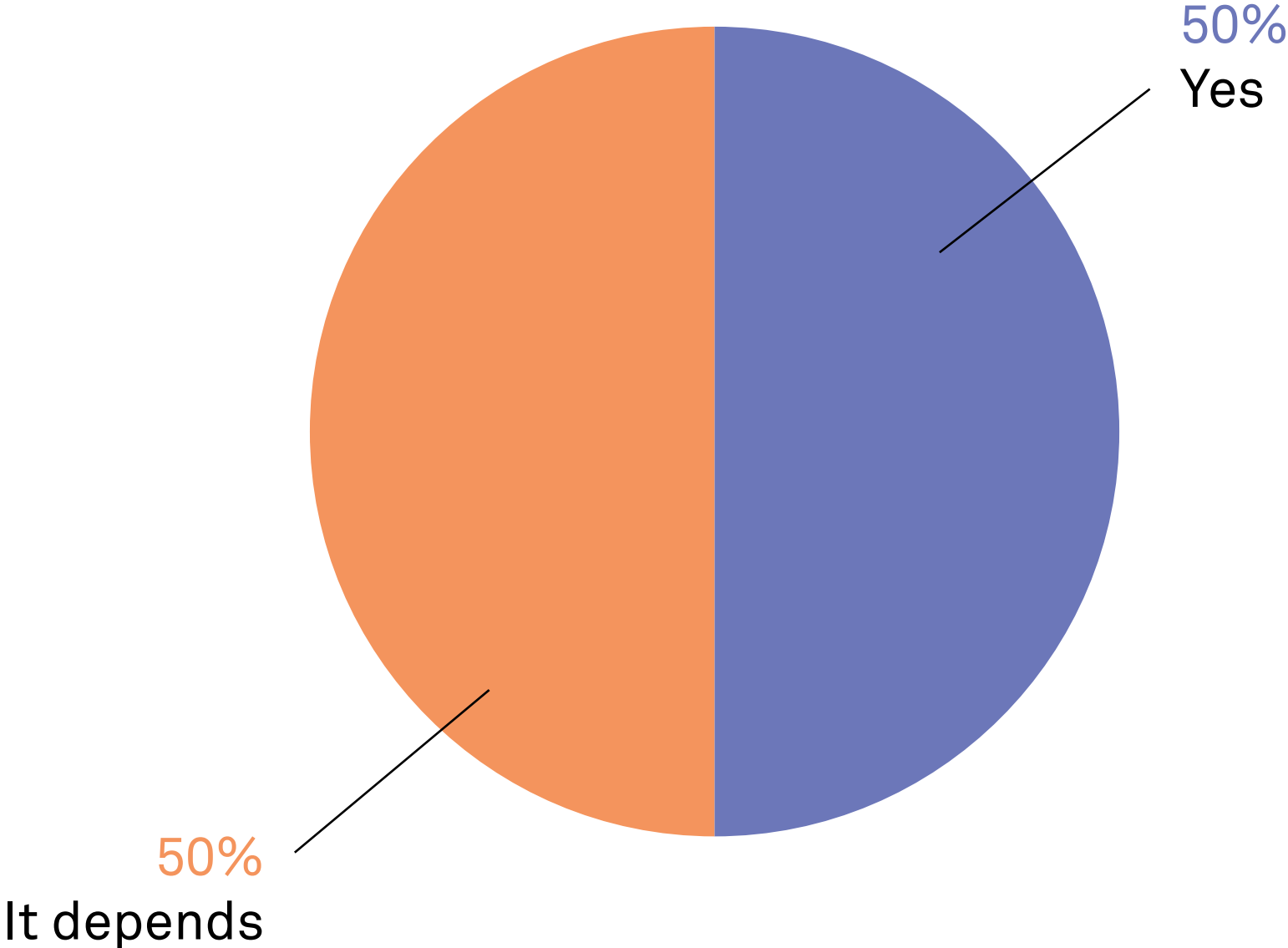
Number of votes: 31

# Will more flexible working make a difference?



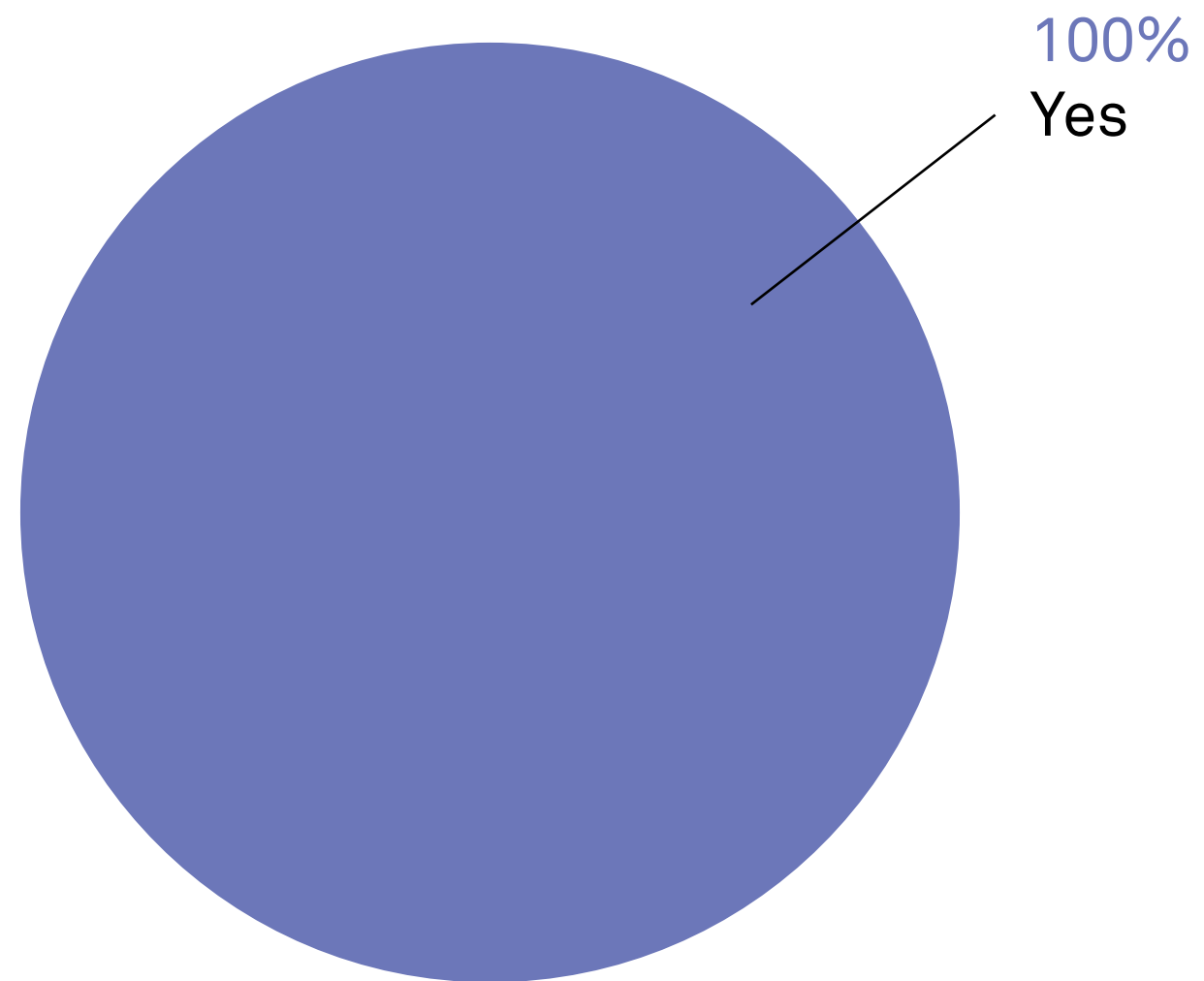
Number of votes: 31

# Can people working flexibly be just as effective as full timers?



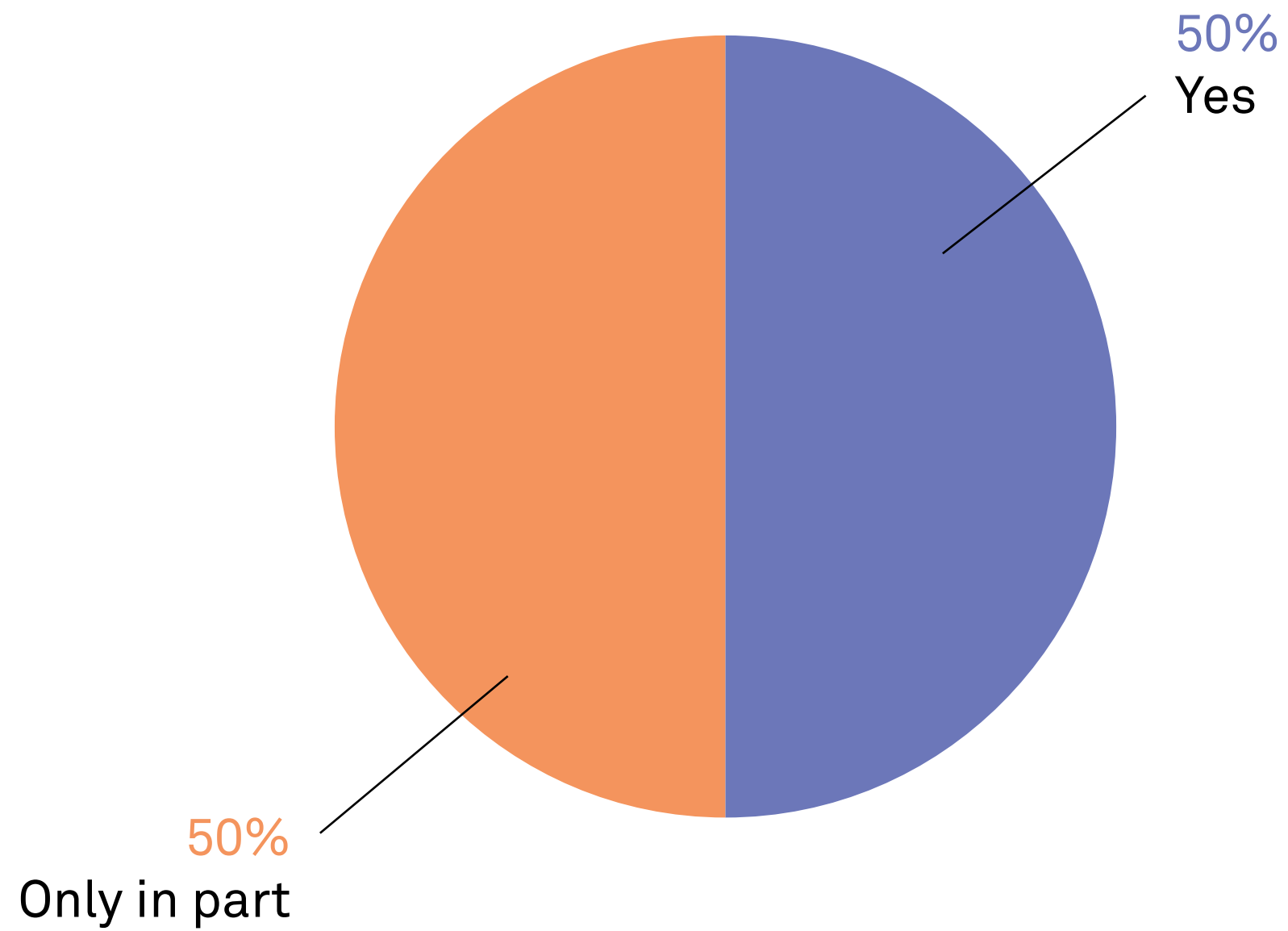
Number of votes: 20

# Has today been informative and would you come again?



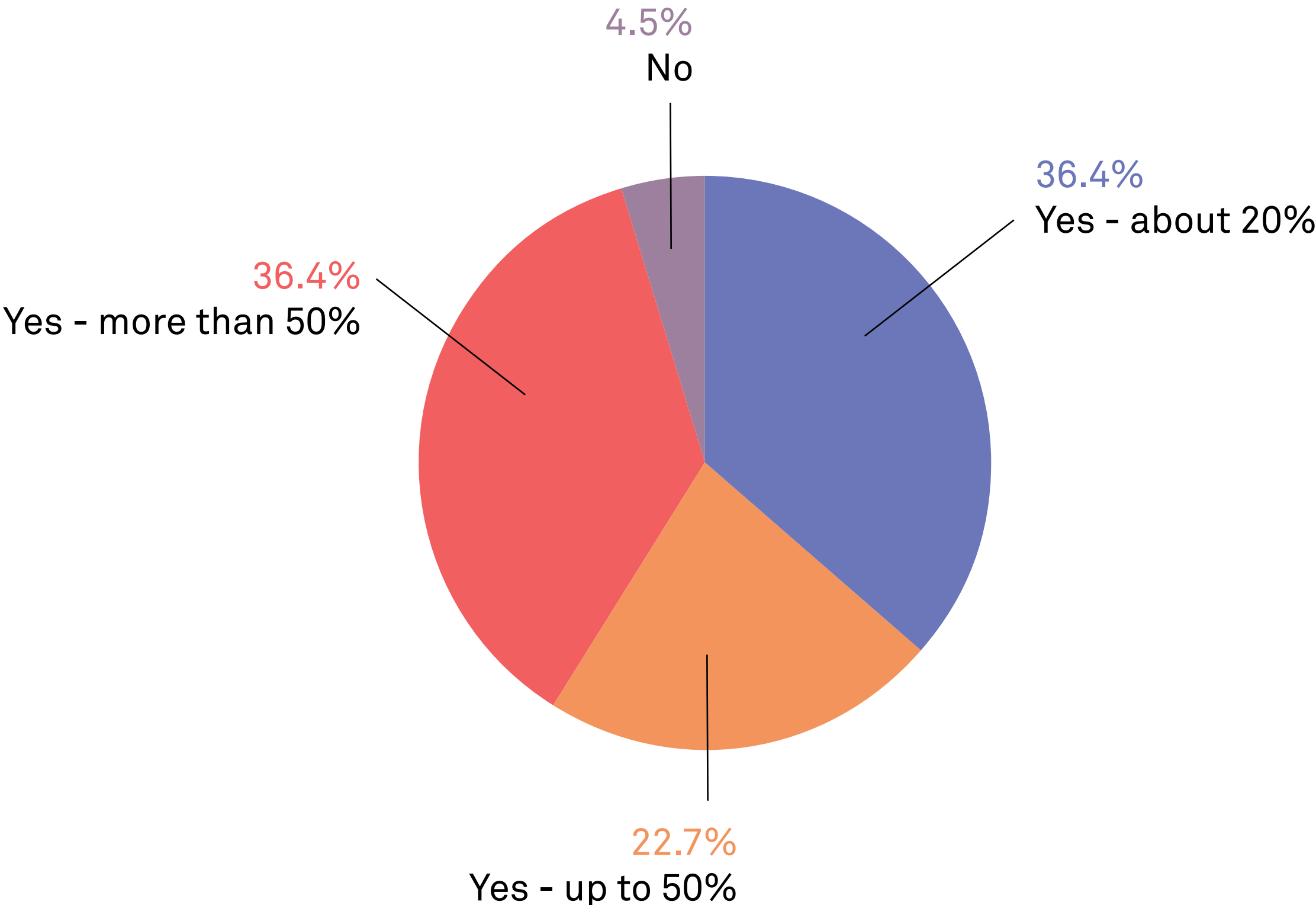
Number of votes: 25

# Do you think the Charter is implementable?



Number of votes: 22

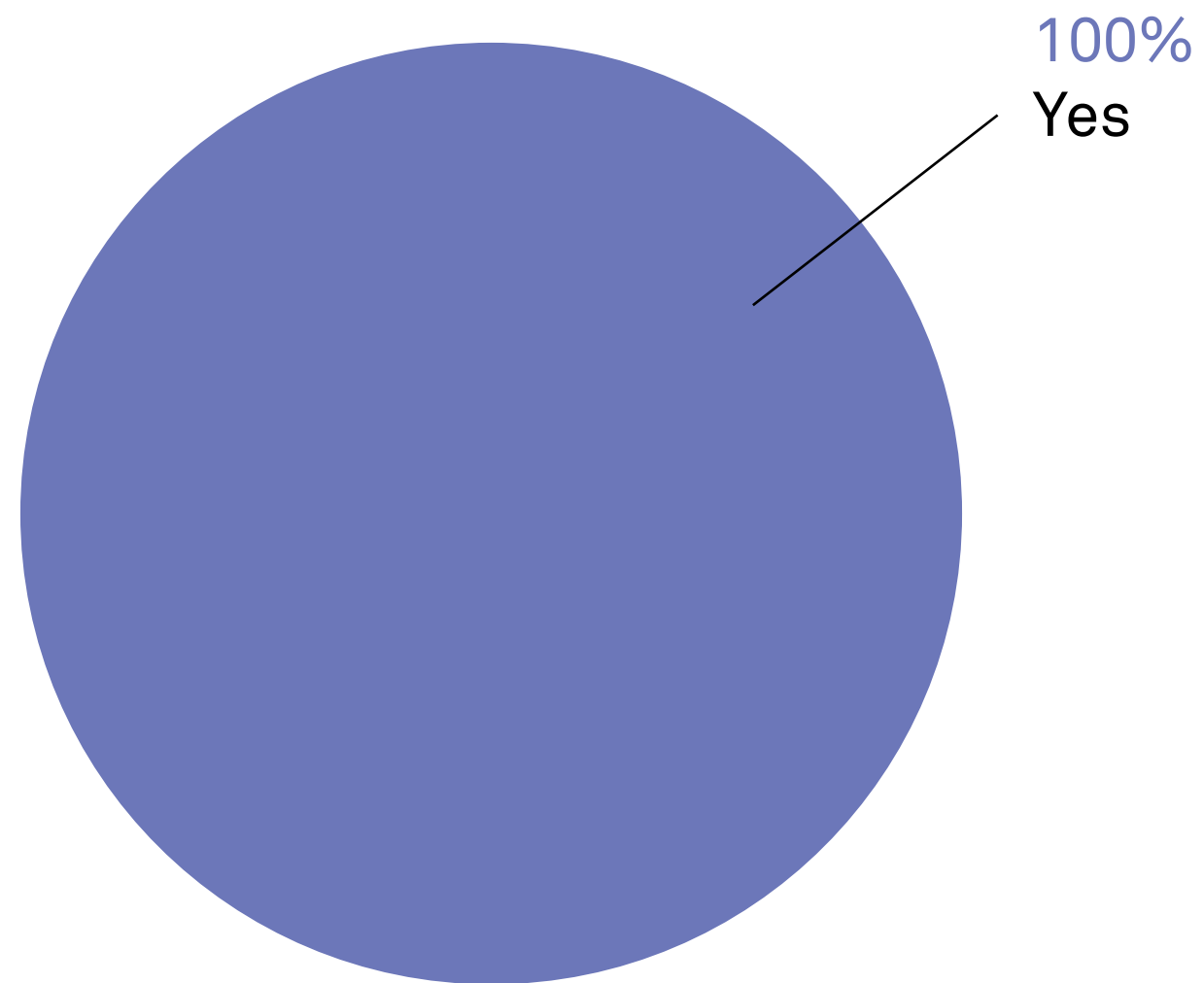
# Do you think you will be able to implement the Charter?



Number of votes: 22



# Would you be willing to try out the Charter and provide feedback in six months?



Number of votes: 24



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EQUILIBRIUM  
NETWORK**